

# BRIDGING THE GAP BETWEEN WELLBEING AND PERFORMANCE

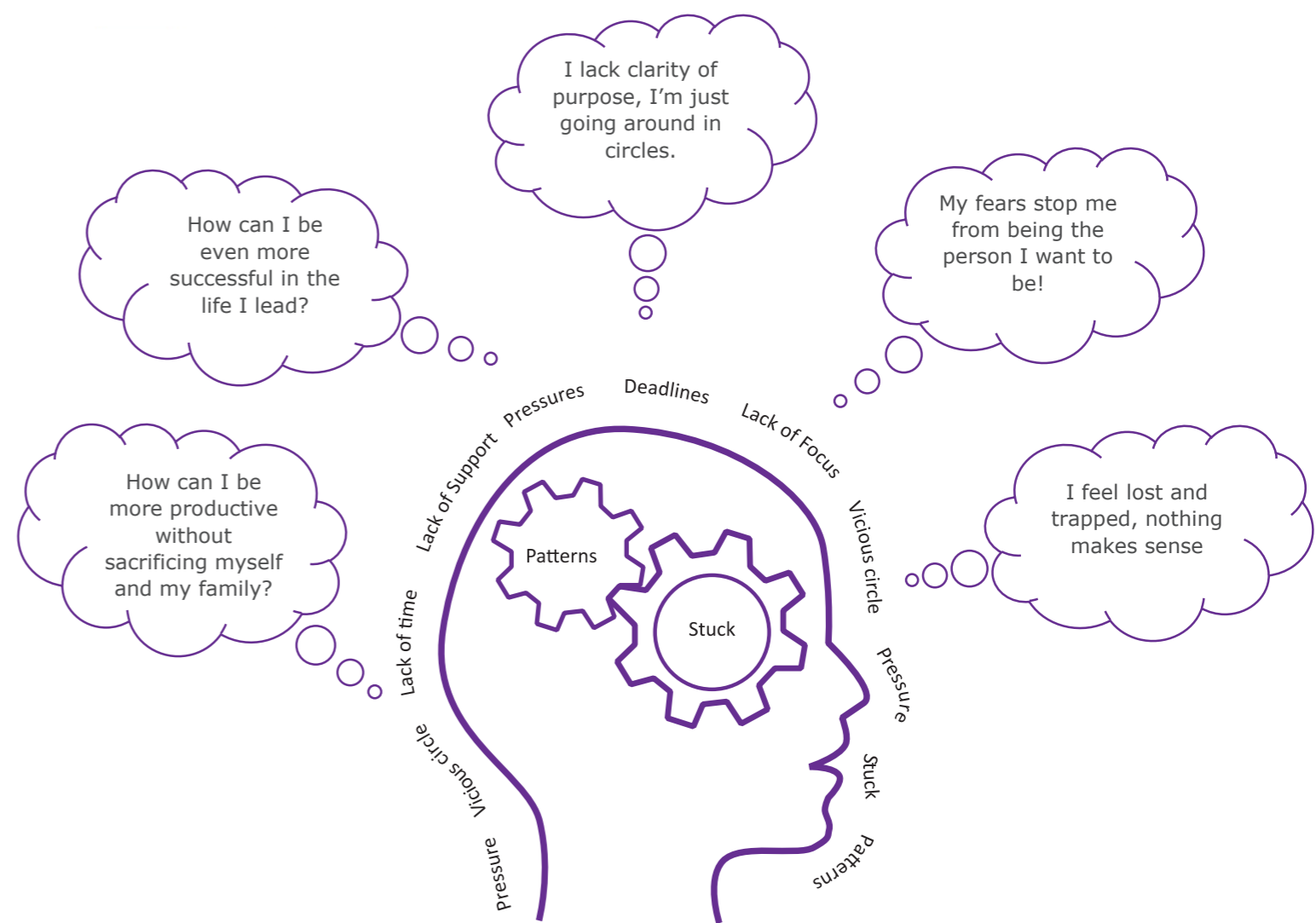


## THE ORGANISATION

### BEHAVIORAL CHALLENGES

SURVIVAL  
PRODUCTIVITY  
CHANGE  
LEADERSHIP

THE MANAGER TOOLKIT TRAINING MODEL-  
KEY MANAGERS WITHIN YOUR ORGANISATION  
WILL BE ABLE TO UTILISE THE PROVEN  
METHODOLOGY DEVELOPED BY RICHARD  
ELWELL, FROM THE GRASS ROOTS UP,  
A SIGNIFICANT ADDITION TO THEIR TOOL  
KIT. THIS METHODOLOGY IS ADDITIONALLY  
PROVEN TO WORK EXCEPTIONALLY  
SUCCESSFULLY IN CHANGE MANAGEMENT  
AND SUCCESSION PLANNING.



## THE INDIVIDUAL

### BEHAVIOURAL CHALLENGES

FEAR  
PURPOSE  
ANXIETY  
TRUST

BENEFITS/OUTCOMES OF THE METHODOLOGY: CLEARER VISION – WORK OUTSIDE INDIVIDUAL'S ORIGINAL BLUEPRINT INCREASED CAPACITY – REDUCED STRESS –  
INCREASED RESILIENCE – A SENSE OF TRUE SUPPORT DUE TO BEING ABLE TO ENVISAGE AND PLAN EFFECTIVELY FOR THE FUTURE  
KEY BUSINESS INDICATORS: TALENT RECRUITMENT, EMPLOYEE ENGAGEMENT, STAFF RETENTION AND ORGANISATIONAL PERFORMANCE

## MANGER TOOLKIT TRAINING MODEL

- 2 x 2 day training sessions delivered to your organisation\*
  - 2 week processing time
  - Maximum 12 delegates
  - Level 1 of 3 certification
- Online portal access to training materials & support tools
  - Annual refresher course with development session

\*the model can be delivered to your organisation independently or can be shared as part of a consortium approach.

ACHIEVING THE FINITE BALANCE BETWEEN THE INDIVIDUAL AND THE ORGANISATION...IDENTIFYING AND FACILITATING THE BEST OUTCOME FOR BOTH.

ORGANISATIONAL BEHAVIOURAL CHANGE SPECIALIST.

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